

## Ads@Work Website Terms of Use

**Please read our Terms of Use carefully before using this Site. By using any of this Site, you agree to and consent to these terms.**

This is the official Terms of Use Agreement (“Agreement”) for Ads@Work.com (“Site,” “we,” “us,” or “our”) an Internet website offered in cooperation with the Ads@Work communications service. The terms and conditions regarding your use of this Site constitute a legally binding agreement between you and the Site and the Parent Company. Use of this Site is provided to you subject to this Agreement, which may be updated from time-to-time at our sole discretion. Unless it is stated otherwise, this Agreement applies to all areas of our Site and to all services that we provide to you through our Site.

BY USAGE OF THIS SITE, WHETHER YOU ARE USING THIS SITE FOR INFORMATIONAL PURPOSES OR SUBMITTING ANY OTHER INFORMATION TO US THROUGH THIS SITE, YOU REPRESENT THAT YOU HAVE READ AND UNDERSTAND THIS AGREEMENT, AND EXPRESSLY AGREE TO, AND CONSENT TO BE BOUND BY, ALL OF THE TERMS OF USE CONTAINED THEREIN. THIS AGREEMENT SHALL HAVE THE SAME LEGAL EFFECT AND FORCE AS A WRITTEN AND SIGNED DOCUMENT. IF YOU DO NOT AGREE TO ALL OF THE TERMS OF USE, YOU MUST CEASE USING THIS SITE IMMEDIATELY. ANY VIOLATION OF THIS AGREEMENT CAN, IN CERTAIN CIRCUMSTANCES, RESULT IN LEGAL ACTION TAKEN BY US AGAINST YOU.

As used in this Agreement, the words “you” and “your” refer to any person accessing the Ads@Work Site.

### 1. USER ELIGIBILITY

The Site is available only to entities and persons over the age of legal majority who can form legally binding agreement(s) under applicable law. If you do not qualify, you are not permitted to use the Site.

### 2. LICENSE TO USE SITE

You are hereby granted a limited, personal, revocable, non-exclusive license to access and use the Site subject to and in accordance with the terms of this Agreement. This Website Terms of Use impacts your legal rights and responsibilities and should be read carefully.

All activity on the Site will be monitored by Ads@Work. Any violation of the terms or conditions of this Agreement is grounds for immediate termination of this limited license. If you do not agree to these Website Terms of Use, discontinue your use of this Site immediately.

### 3. RULES OF CONDUCT

You agree to comply with all applicable laws, rules and regulations in accessing and/or using the Site and/or any materials located within the Site. In addition, your use of the Site is conditioned on your compliance with the following rules of conduct as well as all other terms of the Agreement.

You agree not to use the Site for any unlawful or fraudulent purpose. You also may not modify, adapt, translate, reverse engineer, decompile or disassemble any portion of the Site or the materials therein. Further, you may not interfere with or disrupt the operation of the Site or the materials therein, including restricting or inhibiting any other person from using any portion of the Site or the materials therein by means of hacking, defacing, or any similar unauthorized action. You are also proscribed from selling, reselling, transferring, licensing or exploiting for any commercial purposes any use of the Site or the materials therein.

#### 4. AVAILABILITY OF SERVICE

While Ads@Work makes reasonable efforts to ensure that the Site is available at all times, Ads@Work does not guarantee, represent or warrant that access to the Site will be uninterrupted or error-free, and Ads@Work does not guarantee that users will be able to access or use all or any of the Site features at all times. Further, Ads@Work reserves the right, at any time, to modify or discontinue, temporarily or permanently, the Site or any part thereof, without notice to you. Ads@Work may also impose limits on the use of or access to certain features of the Site, or restrict your access to any part or all of the Site, in all cases without notice or liability. You agree that Ads@Work or Parent Company shall not be liable to you or to any third party for any modification, suspension or discontinuance of the Site, or of any materials contained therein.

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#### 9. ENFORCEMENT OF THE AGREEMENT

Ads@Work may investigate any reported, alleged or suspected violation of this Agreement, and take any action that Ads@Work or Parent Company, in its sole discretion, deems appropriate. Such action may include issuing warnings, suspension of a user's access to the Site, or complete termination of such access, at any time.

#### 10. GOVERNING LAW

THIS AGREEMENT IS MADE IN, AND SHALL BE GOVERNED BY, THE LAWS OF THE STATE OF FLORIDA. TO THE FULLEST EXTENT PERMITTED BY LAW, ANY ACTION, CLAIM, OR DISPUTE ARISING OUT OF OR IN CONNECTION WITH THIS AGREEMENT SHALL BE BROUGHT IN THE STATE OR FEDERAL COURTS OF BROWARD COUNTY, FLORIDA EXCLUSIVELY. YOU IRREVOCABLY SUBMIT AND CONSENT TO THE EXERCISE OF SUBJECT MATTER JURISDICTION AND PERSONAL JURISDICTION OVER YOU BY THE STATE COURTS IN FLORIDA. YOU HEREBY IRREVOCABLY WAIVE ANY AND ALL OBJECTIONS WHICH YOU MAY NOW OR HEREAFTER HAVE TO THE EXERCISE OF PERSONAL AND SUBJECT MATTER JURISDICTION BY THE STATE COURTS IN FLORIDA AND TO THE VENUE OF ANY SUCH SUIT, ACTION, OR PROCEEDING BROUGHT IN ANY STATE COURT IN BROWARD COUNTY, FLORIDA.

#### 11. ACCEPTANCE

By accessing the Site, you hereby acknowledge that you have read this document and that you agree to the Website Terms of Use.